

**CSEA 885 - TRANSPORTATION UNIT**  
**SALARY SCHEDULE**  
**Effective 6/28/2013**

<b>BUS ATTENDANT</b> <b>Range 28</b>					
<b>Step</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Monthly	1,945	2,041	2,139	2,237	2,334
Hourly	11.22	11.78	12.34	12.91	13.47
<b>SCHOOL BUS DRIVER</b> <b>Range 35</b>					
<b>Step</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Monthly	2,700	2,835	2,980	3,127	3,281
Hourly	15.58	16.36	17.19	18.04	18.93
<b>SCHOOL BUS DRIVER SPECIALIST</b> <b>Range 37</b>					
<b>Step</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Monthly	2,969	3,119	3,277	3,439	3,610
Hourly	17.13	17.99	18.91	19.84	20.83
<b>SCHOOL BUS DRIVER INSTRUCTOR</b> <b>Range 40</b>					
<b>Step</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Monthly	3,267	3,430	3,605	3,782	3,971
Hourly	18.85	19.79	20.80	21.82	22.91

**SOCIAL SECURITY CONTRIBUTION:**

The district will pay Social Security contributions to employees listed on Appendix D of the CSEA 885, Stockton Transportation contract.

**LONGEVITY INCREMENTS:**

Commencing with the 17th year \$44 per month  
 Commencing with the 20th year \$57 per month  
 Commencing with the 23rd year \$68 per month

**SHIFT DIFFERENTIAL:**

Any employee in a bargaining unit whose assigned workday commences between 4:00 and 6:00 a.m. shall be paid a shift differential premium of fifty (50) cents per hour effective 7/1/01.

**10 month \$47 (if applicable)**

**WEEKEND DIFFERENTIAL:**

Unit members who on a normal continuing work schedule, are assigned on Saturday and/or Sunday will receive a differential pay of fifty (50) cents per hour effective 7/1/01. Any employee who receives any shift differential premium on the basis of his or her shift shall suffer no reduction in pay, including differential, when assigned temporarily to a non-differentiated shift for less than thirty (30) calendar days.

**CSEA 885 - TRANSPORTATION UNIT  
SALARY SCHEDULE  
Effective 7/1/2015\*+**

SCHOOL BUS ATTENDANT Range 28					
Step	A	B	C	D	E
Monthly	2,053	2,154	2,258	2,361	2,463
Hourly	11.84	12.43	13.03	13.62	14.21

  

SCHOOL BUS DRIVER/SCHOOL BUS DRIVER TECHNICIAN Range 35					
Step	A	B	C	D	E
Monthly	2,850	2,993	3,146	3,302	3,464
Hourly	16.44	17.27	18.15	19.05	19.98

  

SCHOOL BUS DRIVER SPECIALIST Range 37					
Step	A	B	C	D	E
Monthly	3,135	3,293	3,460	3,631	3,812
Hourly	18.09	19.00	19.96	20.95	21.99

  

SCHOOL BUS DRIVER INSTRUCTOR, TRANSPORTATION ROUTE PLANNER Range 40					
Step	A	B	C	D	E
Monthly	3,450	3,621	3,806	3,994	4,193
Hourly	19.90	20.89	21.96	23.04	24.19

**SOCIAL SECURITY CONTRIBUTION:**

The district will pay Social Security contributions to employees listed on Appendix D of the CSEA 885, Stockton Transportation contract.

**LONGEVITY INCREMENTS: +**

Commencing with the 10th year \$94.10 per month  
 Commencing with the 15th year \$110.14 per month  
 Commencing with the 20th year \$182.70 per month  
 Commencing with the 25th year \$192.70 per month  
 Commencing with the 30th year \$416.00 per month

**SHIFT DIFFERENTIAL:**

Any employee in a bargaining unit whose assigned workday commences between 4:00 p.m. and 6:00 a.m. shall be paid a shift differential premium of fifty (50) cents per hour effective 7/1/01.

**10 month \$47 (if applicable)**

**WEEKEND DIFFERENTIAL:**

Unit members who on a normal continuing work schedule, are assigned on Saturday and/or Sunday will receive a differential pay of fifty (50) cents per hour effective 7/1/01. Any employee who receives any shift differential premium on the basis of his or her shift shall suffer no reduction in pay, including differential, when assigned temporarily to a non-differentiated shift for less than thirty (30) calendar days.

\*Base salary amounts increased 1% retroactively to 7/1/2015

+Longevity increments effective 2/1/2016

Rev 7/12/2016 JF

Board Approved on 6/26/18

Print Date: 7/12/2016



**CSEA 885 - TRANSPORTATION UNIT  
SALARY SCHEDULE  
Effective 7/1/2016\*+**

<b>SCHOOL BUS ATTENDANT Range 28</b>					
<b>Step</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Monthly	2,135	2,240	2,348	2,455	2,562
Hourly	12.32	12.92	13.55	14.16	14.78
<b>SCHOOL BUS DRIVER/SCHOOL BUS DRIVER TECHNICIAN Range 35</b>					
<b>Step</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Monthly	2,964	3,113	3,272	3,434	3,603
Hourly	17.10	17.96	18.88	19.81	20.79
<b>SCHOOL BUS DRIVER SPECIALIST Range 37</b>					
<b>Step</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Monthly	3,260	3,425	3,598	3,776	3,964
Hourly	18.81	19.76	20.76	21.78	22.87
<b>SCHOOL BUS DRIVER INSTRUCTOR, TRANSPORTATION ROUTE PLANNER Range 40</b>					
<b>Step</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Monthly	3,588	3,766	3,958	4,154	4,361
Hourly	20.70	21.73	22.83	23.97	25.16

**SOCIAL SECURITY CONTRIBUTION:**

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**LONGEVITY INCREMENTS: +**

Commencing with the 10th year \$94.10 per month  
 Commencing with the 15th year \$110.14 per month  
 Commencing with the 20th year \$182.70 per month  
 Commencing with the 25th year \$192.70 per month  
 Commencing with the 30th year \$416.00 per month

**SHIFT DIFFERENTIAL (ARTICLE 7.13.1) :**

Any employee in a bargaining unit whose assigned workday commences between 4:00 p.m. and 6:00 a.m. shall be paid a shift differential premium of 50 cents per hour.

**10 month \$47 (if applicable)**

**WEEKEND DIFFERENTIAL (ARTICLE 7.8) :**

Unit members who on a normal continuing work schedule, are assigned on Saturday and/or Sunday will receive a differential pay of fifty (50) cents per hour effective 7/1/01. Any employee who receives any shift differential premium on the basis of his or her shift shall suffer no reduction in pay, including differential, when assigned temporarily to a non-differentiated shift for less than thirty (30) calendar days.

\*Base salary amounts increased 4% retroactively to 7/1/2016.

Base salary amounts increased 1% retroactively to 7/1/2015

+Longevity increments effective 2/1/2016

**CSEA 885 - TRANSPORTATION UNIT  
SALARY SCHEDULE  
Effective 7/1/2017\*+**

TITLE	RANGE	STEP					
			A	B	C	D	E
SCHOOL BUS ATTENDANT	28	Monthly	2,199	2,307	2,418	2,529	2,639
		Hourly	12.69	13.31	13.95	14.59	15.23
SCHOOL BUS DRIVER SCHOOL BUS DRIVER TECHNICIAN	35	Monthly	3,053	3,206	3,370	3,537	3,711
		Hourly	17.61	18.50	19.44	20.41	21.41
SCHOOL BUS DRIVER SPECIALIST	37	Monthly	3,358	3,528	3,706	3,889	4,083
		Hourly	19.37	20.35	21.38	22.44	23.56
SCHOOL BUS DRIVER INSTRUCTOR TRANSPORTATION ROUTE PLANNER	40	Monthly	3,696	3,879	4,077	4,279	4,492
		Hourly	21.32	22.38	23.52	24.69	25.92

**SOCIAL SECURITY CONTRIBUTION:**

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**LONGEVITY INCREMENTS: +**

Commencing with the 10th year \$94.10 per month  
 Commencing with the 15th year \$110.14 per month  
 Commencing with the 20th year \$182.70 per month  
 Commencing with the 25th year \$192.70 per month  
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**SHIFT DIFFERENTIAL (ARTICLE 7.13.1) :**

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**WEEKEND DIFFERENTIAL (ARTICLE 7.8) :**

Unit members who on a normal continuing work schedule, are assigned on Saturday and/or Sunday will receive a differential pay of fifty (50) cents per hour effective 7/1/01. Any employee who receives any shift differential premium on the basis of his or her shift shall suffer no reduction in pay, including differential, when assigned temporarily to a non-differentiated shift for less than thirty (30) calendar days.

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\* Base salary amounts increased 3% effective 7/1/2017  
 Base salary amounts increased 4% retroactively to 7/1/2016  
 Base salary amounts increased 1% retroactively to 7/1/2015  
 + Longevity increments effective 2/1/2016



**CSEA 885 - TRANSPORTATION UNIT  
SALARY SCHEDULE  
Effective 7/1/2018\*+**

TITLE	RANGE	STEP					
			A	B	C	D	E
SCHOOL BUS ATTENDANT	28	Monthly	2,243	2,353	2,466	2,580	2,692
		Hourly	12.94	13.58	14.23	14.88	15.53
SCHOOL BUS DRIVER SCHOOL BUS DRIVER TECHNICIAN	35	Monthly	3,114	3,270	3,437	3,608	3,785
		Hourly	17.97	18.87	19.83	20.82	21.84
SCHOOL BUS DRIVER SPECIALIST	37	Monthly	3,425	3,599	3,780	3,967	4,165
		Hourly	19.76	20.76	21.81	22.89	24.03
SCHOOL BUS DRIVER INSTRUCTOR TRANSPORTATION ROUTE PLANNER	40	Monthly	3,770	3,957	4,159	4,365	4,582
		Hourly	21.75	22.83	23.99	25.18	26.43

**SOCIAL SECURITY CONTRIBUTION:**

The district will pay Social Security contributions to employees listed on Appendix D of the CSEA 885, Stockton Transportation contract.

**LONGEVITY INCREMENTS: +**

Commencing with the 10th year \$94.10 per month  
 Commencing with the 15th year \$110.14 per month  
 Commencing with the 20th year \$182.70 per month  
 Commencing with the 25th year \$192.70 per month  
 Commencing with the 30th year \$416.00 per month

**SHIFT DIFFERENTIAL (ARTICLE 7.13.1) :**

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**WEEKEND DIFFERENTIAL (ARTICLE 7.8) :**

Unit members who on a normal continuing work schedule, are assigned on Saturday and/or Sunday will receive a differential pay of fifty (50) cents per hour effective 7/1/01. Any employee who receives any shift differential premium on the basis of his or her shift shall suffer no reduction in pay, including differential, when assigned temporarily to a non-differentiated shift for less than thirty (30) calendar days.

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\* Base salary amounts increased 2% effective 7/1/2018  
 Base salary amounts increased 3% effective 7/1/2017  
 Base salary amounts increased 4% retroactively to 7/1/2016  
 Base salary amounts increased 1% retroactively to 7/1/2015  
 + Longevity increments effective 2/1/2016

**CSEA 885 - TRANSPORTATION UNIT**  
**SALARY SCHEDULE**  
**Effective 1/1/2020\*+**

TITLE	RANGE	STEP					
			A	B	C	D	E
SCHOOL BUS ATTENDANT	28	Monthly	2,253	2,353	2,466	2,580	2,692
		Hourly	13.00	13.58	14.23	14.88	15.53
SCHOOL BUS DRIVER SCHOOL BUS DRIVER TECHNICIAN	35	Monthly	3,114	3,270	3,437	3,608	3,785
		Hourly	17.97	18.87	19.83	20.82	21.84
SCHOOL BUS DRIVER SPECIALIST	37	Monthly	3,425	3,599	3,780	3,967	4,165
		Hourly	19.76	20.76	21.81	22.89	24.03
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Commencing with the 15th year \$110.14 per month  
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Commencing with the 30th year \$416.00 per month

**SHIFT DIFFERENTIAL (ARTICLE 7.13.1) :**

Any employee in a bargaining unit whose assigned workday commences between 4:00 p.m. and 6:00 a.m. shall be paid a shift differential premium of one dollar per hour.

**WEEKEND DIFFERENTIAL (ARTICLE 7.8) :**

Unit members who on a normal continuing work schedule, are assigned on Saturday and/or Sunday will receive a differential pay of fifty (40) cents per hour effective January 1, 2001. This differential shall increase to fifty (50) cents per hour effective July 1, 2001. Any employee who receives any shift differential premium on the basis of his or her shift shall suffer no reduction in pay, including differential, when assigned temporarily to a non-differentiated shift for less than thirty (30) calendar days.

**On Call (ARTICLE 7.16) :**

The assignment of "on call" time is at the sole discretion of District Management. A stipend of \$100 per seven (7) days will be paid to bargaining unit member who provides the service of responding to any fieldtrip/transportation issues that may arise. This service will be provided by a School Bus Driver Specialist or designee. A district cell phone will be provided to the on call employee.

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\* Per Minimum wage increase range 28 step A effective 1/1/2020  
Base salary amounts increased 2% effective 7/1/2018  
Base salary amounts increased 3% effective 7/1/2017  
+ Longevity increments effective 2/1/2016

**CSEA 885 - TRANSPORTATION UNIT  
SALARY SCHEDULE  
Effective 7/1/2019\*+**

TITLE	RANGE	STEP					
		A	B	C	D	E	
SCHOOL BUS ATTENDANT	28	Monthly	2,322	2,435	2,552	2,670	2,786
		Hourly	13.40	14.05	14.72	15.40	16.07
SCHOOL BUS DRIVER SCHOOL BUS DRIVER TECHNICIAN	35	Monthly	3,223	3,384	3,557	3,734	3,917
		Hourly	18.59	19.52	20.52	21.54	22.60
SCHOOL BUS DRIVER SPECIALIST	37	Monthly	3,545	3,725	3,912	4,106	4,311
		Hourly	20.45	21.49	22.57	23.69	24.87
SCHOOL BUS DRIVER INSTRUCTOR TRANSPORTATION ROUTE PLANNER	40	Monthly	3,902	4,095	4,305	4,518	4,742
		Hourly	22.51	23.63	24.84	26.07	27.36

**SOCIAL SECURITY CONTRIBUTION:**

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 Commencing with the 15th year \$110.14 per month  
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**WEEKEND DIFFERENTIAL (ARTICLE 7.8) :**

Unit members, who, on a normal continuing work schedule, are assigned on Saturday and/or Sunday will receive a differential pay of one dollar(\$1.00) per hour effective July 1, 2019.

**On Call (ARTICLE 7.16) :**

The assignment of "on call" time is at the sole discretion of District Management. A stipend of \$100 per seven (7) days will be paid to bargaining unit member who provides the service of responding to any fieldtrip/transportation issues that may arise. This service will be provided by a School Bus Driver Specialist or designee. A district cell phone will be provided to the on call employee.

Base salary amounts increased 3.5% effective 7/1/2019  
 Base salary amounts increased 2% effective 7/1/2018  
 Base salary amounts increased 3% effective 7/1/2017

**CSEA 885 - TRANSPORTATION UNIT**  
**SALARY SCHEDULE**  
**Effective 07/01/2020**

TITLE	RANGE	STEP					
			A	B	C	D	E
SCHOOL BUS ATTENDANT	28	Monthly	2,380	2,496	2,616	2,737	2,856
		Hourly	13.73	14.40	15.09	15.79	16.48
SCHOOL BUS DRIVER SCHOOL BUS DRIVER TECHNICIAN	35	Monthly	3,304	3,469	3,646	3,827	4,015
		Hourly	19.06	20.01	21.03	22.08	23.16
SCHOOL BUS DRIVER SPECIALIST	37	Monthly	3,634	3,818	4,010	4,209	4,419
		Hourly	20.97	22.03	23.13	24.28	25.49
SCHOOL BUS DRIVER INSTRUCTOR TRANSPORTATION ROUTE PLANNER	40	Monthly	4,000	4,197	4,413	4,631	4,861
		Hourly	23.08	24.21	25.46	26.72	28.04

**SOCIAL SECURITY CONTRIBUTION:**

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**On Call (ARTICLE 7.16) :**

The assignment of "on call" time is at the sole discretion of District Management. A stipend of \$100 per seven (7) days will be paid to bargaining unit member who provides the service of responding to any fieldtrip/transportation issues that may arise. This service will be provided by a School Bus Driver Specialist or designee. A district cell phone will be provided to the on call employee.

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Base salary amounts increased 2.5% effective 7/1/2020  
Base salary amounts increased 3.5% effective 7/1/2019  
Base salary amounts increased 2% effective 7/1/2018



**CSEA 885 - TRANSPORTATION UNIT**  
**SALARY SCHEDULE**  
**Effective 01/01/2021**

TITLE	RANGE	STEP					
			A	B	C	D	E
SCHOOL BUS ATTENDANT	28	Monthly	2,427	2,496	2,616	2,737	2,856
		Hourly	14.00	14.40	15.09	15.79	16.48
SCHOOL BUS DRIVER SCHOOL BUS DRIVER TECHNICIAN	35	Monthly	3,304	3,469	3,646	3,827	4,015
		Hourly	19.06	20.01	21.03	22.08	23.16
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**On Call (ARTICLE 7.16) :**

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Base salary amounts increased 2.5% effective 7/1/2020  
Base salary amounts increased 3.5% effective 7/1/2019  
Base salary amounts increased 2% effective 7/1/2018

**CSEA 885 - TRANSPORTATION UNIT**  
**SALARY SCHEDULE**  
**Effective 01/01/2022**

TITLE	RANGE	STEP					
			A	B	C	D	E
SCHOOL BUS ATTENDANT	28	Monthly	2,600	2,664	2,730	2,798	2,856
		Hourly	15.00	15.37	15.75	16.14	16.48
SCHOOL BUS DRIVER SCHOOL BUS DRIVER TECHNICIAN	35	Monthly	3,304	3,469	3,646	3,827	4,015
		Hourly	19.06	20.01	21.03	22.08	23.16
SCHOOL BUS DRIVER SPECIALIST	37	Monthly	3,634	3,818	4,010	4,209	4,419
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**On Call (ARTICLE 7.16) :**

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Per minimum wage increase range 28 effective 1/1/2022

**CSEA 885 - TRANSPORTATION UNIT  
SALARY SCHEDULE  
Effective 07/01/2021\***

TITLE	RANGE	STEP					
			A	B	C	D	E
SCHOOL BUS ATTENDANT	28	Monthly	2,704	2,771	2,839	2,910	2,970
		Hourly	15.60	15.99	16.38	16.79	17.13
SCHOOL BUS DRIVER SCHOOL BUS DRIVER TECHNICIAN	35	Monthly	3,436	3,608	3,792	3,980	4,176
		Hourly	19.82	20.82	21.88	22.96	24.09
SCHOOL BUS DRIVER SPECIALIST	37	Monthly	3,779	3,971	4,170	4,377	4,596
		Hourly	21.80	22.91	24.06	25.25	26.52
SCHOOL BUS DRIVER INSTRUCTOR TRANSPORTATION ROUTE PLANNER	40	Monthly	4,160	4,365	4,590	4,816	5,055
		Hourly	24.00	25.18	26.48	27.78	29.16

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Unit members, who, on a normal continuing work schedule, are assigned on Saturday and/or Sunday will receive a differential pay of one dollar(\$1.00) per hour effective July 1, 2019.

**On Call (ARTICLE 7.16) :**

The assignment of "on call" time is at the sole discretion of District Management. A stipend of \$100 per seven (7) days will be paid to bargaining unit member who provides the service of responding to any fieldtrip/transportation issues that may arise. This service will be provided by a School Bus Driver Specialist or designee. A district cell phone will be provided to the on call employee.

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\*Base salary increase by 4% retroactive to 7/1/2021  
 Per minimum wage increase range 28 effective 1/1/2022



**CSEA 885 - TRANSPORTATION UNIT  
SALARY SCHEDULE  
Effective 7/1/2023**

TITLE	RANGE		STEP				
			A	B	C	D	E
SCHOOL BUS ATTENDANT	30	Monthly	2,841	2,983	3,132	3,288	3,453
		Hourly	16.39	17.21	18.07	18.97	19.92
SCHOOL BUS DRIVER TECHNICIAN	35	Monthly	3,436	3,608	3,792	3,980	4,176
		Hourly	19.82	20.82	21.88	22.96	24.09
SCHOOL BUS DRIVER	39	Monthly	3,548	3,725	3,912	4,106	4,313
		Hourly	20.47	21.49	22.57	23.69	24.88
SCHOOL BUS DRIVER SPECIALIST	43	Monthly	3,916	4,112	4,318	4,533	4,760
		Hourly	22.59	23.72	24.91	26.15	27.46
SCHOOL BUS DRIVER INSTRUCTOR TRANSPORTATION ROUTE PLANNER	46	Monthly	4,217	4,429	4,649	4,883	5,126
		Hourly	24.33	25.55	26.82	28.17	29.57

**SOCIAL SECURITY CONTRIBUTION:**

The district will pay Social Security contributions to employees listed on Appendix D of the CSEA 885, Stockton Transportation contract.

**LONGEVITY INCREMENTS: +**

Commencing with the 10th year \$94.10 per month  
 Commencing with the 15th year \$110.14 per month  
 Commencing with the 20th year \$182.70 per month  
 Commencing with the 25th year \$192.70 per month  
 Commencing with the 30th year \$416.00 per month

**SHIFT DIFFERENTIAL (ARTICLE 7.13.1) :**

Any employee in a bargaining unit whose assigned workday commences between 4:00 p.m. and 6:00 a.m. shall be paid a shift differential premium of one dollar per hour.

**WEEKEND DIFFERENTIAL (ARTICLE 7.8) :**

Unit members, who, on a normal continuing work schedule, are assigned on Saturday and/or Sunday will receive a differential pay of one dollar(\$1.00) per hour effective July 1, 2019.

**On Call (ARTICLE 7.16) :**

The assignment of "on call" time is at the sole discretion of District Management. A stipend of \$100 per seven (7) days will be paid to bargaining unit member who provides the service of responding to any fieldtrip/transportation issues that may arise. This service will be provided by a School Bus Driver Specialist or designee. A district cell phone will be provided to the on call employee.

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\*Salary schedule re-alignment, removed ranges 28, 37, and 40. Added ranges 30, 39, 43, and 46. MOU approved June 27, 2023  
 Base salary increased 4% effective 7/1/2022  
 ^Based on 8 hour 12 month work calendar